



CALL FOR TEMPORARY CONTRACTS

**PUBLIC CALL TO HIRE A PRE DOCTORAL/PHD STUDENT IN THE  
FOUNDATION FOR THE PROMOTION OF HEALTH AND BIOMEDICAL  
RESEARCH OF THE VALENCIAN COMMUNITY (FISABIO)**

**(Ref. FISABIO 2023/52)**

The Evaluation Committee has decided to extend the deadline for receipt of applications, with the deadline for submission of applications now being June 14, 2023. The rest of the bases of this call remain the same.

In Valencia, on 29<sup>th</sup> may 2023.

The Foundation for the Promotion of Health and Biomedical Research of the Valencian Community (FISABIO), non-profit organization, with its own legal personality, and full legal capacity to act and under the protection of the Protectorate exercised by the Generalitat Valenciana and whose founding purpose is the generation and dissemination of knowledge and promotion of health and biomedical research in the Valencian Community, based on the motivation of necessity set out in the following paragraph

**RESOLVES**

To convene a selection process in order to hire **A PRE DOCTORAL / PHD STUDENT** on a competitive basis charged to the ATENEA'S Group of FISABIO, for the development of the Research Project UGP-22-436 whose Main Researcher is Dr. Jose Joaquin Mira Solves.

**1. CONTRACT CONDITIONS:**

- Legal Regime: Recruitment under labour law.
- Duration: 4 years
- Professional Category: pre doctoral / phd student
- Trial period: According to collective agreement.
- Working schedule: 40 hours per week
- Annual gross salary:
  - ✓ 1º y 2º: 17.651,72€
  - ✓ 3º: 18.912,55€
  - ✓ 4º: 26.640,69€
- In the first year for travel and accommodation in Spain a total amount of 1.600 euros.
- Workplace: Grupo Atenea. Universidad Miguel Hernández de Elche.

**2. WORK FUNCTIONS:**

The main functions and tasks to be carried out will be, among others:

- To develop a doctoral thesis project on quality and patient safety



## CALL FOR TEMPORARY CONTRACTS

- To carry out observational and epidemiological studies within the framework of the ATENEA group's activities.
- To participate in the application of qualitative research techniques, data analysis, presentations in scientific and professional forums and to the social groups involved in the research.
- Preparation of scientific reports and articles.

### **3. REQUIREMENTS FOR APPLICANTS:**

#### **3.1. General Requirements:**

- Having Spanish nationality or work permit, or any other nationality that allows access to employment in the public sector. In case the selected person does not have it, the contract will not be formalized until the corresponding documentation is in order. In case it is not finally possible to complete this process within the period established by the Evaluation Committee, the selected person will not be hired; leaving, in this case, the place deserted or hiring the following person, in case there has been order of priority in the resolution.
- Being at least 16 years of age and not exceed, where applicable, the maximum age of compulsory retirement or any other that may be established by law.

#### **3.2. Necessary Requirements:**

- Bachelor's degree or Bachelor's degree + master's (or equivalent) with at least 300 credits in Health Sciences, Biostatistics or Bioengineering. IMPORTANT: This university degree must have been issued by a university or institution not belonging to the European Union, in the scientific field that corresponds to the research project to which your contract will be linked and you must have completed said studies after January 1 of 2018 (For those people who have dedicated themselves to the attention and care of children under six years of age for a period of time of not less than one year, in the four years prior to obtaining the degree, the date of completion of studies is will extend until January 1, 2015).
- Being admitted to a doctoral program at a University of the Valencian Community at the time of hiring (This aspect will be indicated in the CV).
- Not be in possession of the title of doctor (This aspect will be indicated in the CV).
- Not having received a scholarship or aid from the Santiago Grisolíá Program (This aspect will be indicated in the CV).
- Possessing the physical and mental capacities and abilities that are necessary for the performance of the corresponding functions or tasks. (This aspect shall be proved by the candidate by means of a responsible declaration and checked by the Foundation during the probationary period).

#### **3.3. Merit score and interview phase:**

In order to be admitted to the selection process, it will be necessary for the candidates to **meet all the essential requirements (general and necessary)** at the completion date of the application deadline, **not being evaluated the applications otherwise:**



CALL FOR TEMPORARY CONTRACTS

Valuable Merits	Score	Form and timing of the accreditation
<b>1.- PROFESSIONAL EXPERIENCE (40 points)</b>	<b>Maximum score per section</b>	
Quality and safety experience (1 point per year/month worked)	15 points	Curriculum vitae. At the time of submitting the application. Cannot be remedied.
Realization of training practices in quality or safety departments (1 point per month worked)	10 points	Curriculum vitae. At the time of submitting the application. Cannot be remedied.
Experience in qualitative and quantitative research (1 point per month worked)	10 points	Curriculum vitae. At the time of submitting the application. Cannot be remedied.
Authoring in indexed publications in JCR (DORA criteria applies, maximum 2 points per publication)	5 points	Curriculum vitae. At the time of submitting the application. Cannot be remedied.
<b>2.- EDUCATION (30 points)</b>	<b>Maximum score per section</b>	
<b>2.1 Academic and professional education</b>		
Training courses related to patient safety: (2.5 points per course with a duration equal to or greater than 20 hours)	5 points	Certificates, diplomas or academic titles accrediting the course. It will be valued through the Curriculum, but it will have to be accredited at the moment prior to hiring.
Master completed in one of the specialties related to quality, patient safety.	5 points	Certificates, diplomas or academic titles accrediting the course. It will be valued through the Curriculum, but it will have to be accredited at the moment prior to hiring.
Other complementary regulated degrees (2.5 pts per degree)	5 points	Certificates, diplomas or academic titles accrediting the course. It will be valued through the Curriculum, but it will have to be accredited at the moment prior to hiring.
Pre-/post-graduate stays at Universities or Research Organizations outside the city where the degree was obtained or Degree	5 points	Certificates, diplomas or academic titles accrediting the course. It will be valued through the Curriculum, but it will have to be accredited at the



## CALL FOR TEMPORARY CONTRACTS

(1 point per month of stay)		moment prior to hiring.
<b>2.2 Knowledge of community languages</b>		
Knowledge of English/Spanish language level B1, B2 or C1 accredited by official institution (1 point if B1, 3 points if B2, 5 points if C1)	10 points	Certificates, diplomas or academic qualifications accrediting the level. It will be assessed through the CV, but it will have to be accredited at the time of <b>registration</b> for the selection process.
<b>3.- KNOWLEDGE OF VALENCIAN LANGUAGE (5 points)</b>	<b>Maximum score per section</b>	
Knowledge of Valencian language level Elemental, Mitjà o Superior accredited by official institution (1 point if Elemental, 3 points if Mitjà or 5 points if Superior)	5 points	Certificates, diplomas or academic qualifications accrediting the level. It will be assessed through the CV, but it will have to be accredited at the time of <b>registration</b> for the selection process.
<b>4.- PEOPLE WITH FUNCTIONAL DIVERSITY (5 points)</b>	<b>Maximum score per section</b>	
Degree of disability equal to or greater than 33%	5 points	Certificates that will have to be accredited at the time of <b>registration</b> for the selection process.
<b>5.- INTERVIEW (20 points)</b>	<b>Maximum score per section</b>	
Result of the personal interview	20 points	Subjective assessment by the Evaluation Committee at the time of the interview.
<b>TOTAL SCORE</b>	<b>100 points</b>	

**There will only be evaluated those requirements (general, necessary and merits) and aspects expressed in a clear and specific way in the CV and in the application, that allow their quantification and evaluation.**

#### **4. NATURE OF THE CONTRACT:**

The applicant will be bound by **TEMPORAL WORK CONTRACT** with the Foundation for the Promotion of Health and Biomedical Research of the Valencian Community (FISABIO) for the maximum legal period established by the current legislation for this type of contract. This contract is contingent upon the granting of the relevant administrative authorization.

#### **5. APPLICATIONS:**



## CALL FOR TEMPORARY CONTRACTS

Candidates must register through the EMPLOYMENT portal on the Fisabio [EMPLEO - FISABIO website \(gva.es\)](https://empleo-fisabio.gva.es) and must also provide the following documents:

- 1. Curriculum Vitae**
- 2. Responsible declaration of accuracy** of data signed with digital signature (no other form of signature is admissible, **in PDF format in accordance with the electronic signature instructions: FS\_I006**).
- 3. Self-assessment form**, completed by the candidate, which will be checked against the documentation provided. This form will be valid as long as it corresponds to the call for applications, do not use forms from previous self-assessments (in case of inaccuracy between the form and the documentation, the requirement or merit will either not be assessed or the lowest assessment will be applied, following the opinion of the Evaluation Committee, and if the appropriate form is not attached it will not be valid).

**If these 3 documents are not provided in their entirety and in the manner requested, the application WILL NOT BE ADMITTED to the selection process, with no possibility of rectification after the closing date of the call for applications.**

In addition, only in the case of accrediting the degree of knowledge of languages, you must provide (It is not necessary to provide this document if you are not going to accredit this merit).

- 4. Certificate of language proficiency and degree of functional diversity** (Only in the case of having the qualifications or degree of diversity).

***If this type of certificate is not provided, no assessment will be made of the merits listed.***

Once the selection process has concluded and the decision has been published, the selected candidate must present all the documents accrediting possession of the general and necessary requirements and of the assessable merits required by the Foundation and which have not been requested previously. For those requirements (general and necessary) and valuable merits which, in the opinion of the Evaluation Committee, cannot be accredited, the Committee will take into consideration the responsible declaration of accuracy made by the candidate when applying for the job offer.

### **6. DEADLINE FOR SUBMISSION OF APPLICATIONS: 13<sup>th</sup> June 2023**

### **7. EVALUATION COMMITTEE:**

- Dr. José Joaquín Mira Solves. Principal Investigator in charge of the grant/project or person to whom he delegates.
- Dra. Mercedes Guilabert Mora or person to whom she delegates.
- Dra. Irene Carrillo Murcia or person to whom she delegates.

The Evaluation Committee may seek the collaboration and advice of external experts in the subject matter of the position offered.

### **8. SELECTION PROCESS:**



## CALL FOR TEMPORARY CONTRACTS

This selection process is established in accordance with FISABIO's Internal Regulations - General Instructions for Hiring Temporary Staff (FS\_PG004 rev 03) approved by the Foundation's Governing Board on 18 June 2021 and published on the Fisabio Oberta website at the following link: Staff - FISABIO (gva.es)

All notifications and resolutions of the selection process will be published on the [EMPLOYMENT portal of the FISABIO](#) website.

The selection process may be formulated in a single phase by assessing the curriculum vitae of the candidates, as described in point 6.1. In the event that this assessment is completed by the interview process, candidates who have not obtained any score in the interview phase will be excluded from the selection process.

The Foundation and/or the Evaluation Committee, for reasons of interest to the entity, may at any time desist from the resolution or cancellation of this Public Call, without any justification whatsoever.

Once the selection process has been completed, the final resolution will be made public with the name and surname of the candidate selected on the Foundation's website: [fisabio.san.gva.es](http://fisabio.san.gva.es).

This selection process didn't take place as stated in the "*Resolution of July 31, 2018, of the Minister of Finance and Economic Model, by which instructions are issued and the publication of the III Agreement of the Commission of Social Dialogue of the Public Sector Instrumental of the Generalitat, relative to general criteria of application to the constitution and operation of the temporary employment exchanges in the instrumental public sector of the Generalitat*" under the exceptionality authorized by the Commission of Social Dialogue of the scope of application of the III Agreement to the research personnel on November 29, 2018.